



TERMS OF REFERENCE

Environmental Safeguards Specialist

- I. PROJECT TITLE : PHILIPPINE FISHERIES AND COASTAL RESILIENCY (FISHCORE) PROJECT-SUPRIM**
- II. TITLE OF CONSULTANT : ENVIRONMENTAL SAFEGUARDS SPECIALIST**
- III. PROPONENT : RPIU 9**
- IV. IMPLEMENTATION DATE : APRIL 2024 – DECEMBER 2024**
- V. INTRODUCTION:**

The FishCoRe Project will be the Philippine government's platform for implementing the new governance scheme, which divides the entire country's territorial waters, inclusive of inland waters and exclusive economic zone (EEZ), into 12 fisheries management areas (FMAs) based on stock distribution and the structure of fisheries and administrative divisions.

The overall goal of the FishCoRe Project is to enhance ecosystem and community resilience in selected FMAs. The PDO of the project is to improve management of fisheries resources and enhance the value of fisheries production to coastal communities in selected FMAs. In particular, the project intends to contribute to the following goals: (i) increased food security; (ii) enhanced level of satisfaction among beneficiaries; (iii) reduced incidence of illegal, unreported, and unregulated (IUU) fishing activities; and (iv) improved sustainable employment from diversified sources including fisheries and aquaculture.

The FishCoRe Project will consist of three components, namely: (i) Component 1: Fisheries and Coastal-Resilient Resource Planning and Management Component (FishCRRM); (ii) Component 2: Modern and Resilient Livelihood Investments (MARLIN); and (iii) Component 3: Support to Project Implementation and Management (SuPrIM). Components 1 and 2 aim to achieve improved management of fisheries and coastal resources and development of supportive infrastructure and fisheries enterprises, respectively.

By the end of the seven-year project implementation period (2021-2028), the achievement of the PDO will be measured by the following indicators:

- Two ecosystem-based fisheries management plans (FMPs) formulated (one each for FMAs 6 and 9) by 2022, implemented starting 2023, and evaluated by 2025;
- Increase in household income by 3% annually in real terms starting in 2025;
- Reduction in postharvest losses by 5% by 2028;
- 50% of major fish stocks covered by FMPs moving towards target reference points by 2028; and
- Increase in the value added to fishery commodities in targeted areas by 3% annually in real terms.



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FishCoRe will adopt existing DA mechanisms (such as the One DA approach and clustering of enterprises) and build upon the gains and lessons learned from DA and BFAR projects. These include the aquabusiness schools introduced by the IFAD-supported Fisheries, Coastal Resources, and Livelihood (FishCORAL) Project, the enhanced role of DA RFOs and LGUs in the WB-funded Philippine Rural Development Project's (PRDP), the network of marine protected areas (MPAs) and fish sanctuaries established under the ADB/JBIC-funded Fisheries Resource Management Project (FRMP), the EAFM initiatives of the USAID-supported Ecosystems Improved for Sustainable Fisheries (EcoFish), as well as the partnerships established by BFAR with NGOs and civil society organizations (CSO) for the social mobilization and participation of fishers and fisher groups.

VI. RATIONALE:

The Support to Project Implementation and Management (SuPrIM) component will be mainly responsible for overall project management. It will support the BFAR Regional Project Implementation Unit-9 (RPIU-9) in the lead FMA region in FMA 9 and the FMA Coordinating Units (FCUs) in the participating RFOs in both FMAs – in the effective management of project implementation at the national and subnational levels. The activities of SuPrIM will also support the institutionalization of new ways of doing business by BFAR and the delivery of technical services and assistance to fishers and fisher fisherfolk groups, the private sector, LGUs, and other stakeholders in fisheries management.

This component shall operate and maintain an effective multi-level, interdisciplinary, and institutionalization-oriented project management system (PMS). The component is expected to produce the following outputs: (i) fully operational and vertically and horizontally integrated PMS; (ii) fully operational monitoring and evaluation (M&E) and knowledge management system (KMS) supported by a digital, multi-level management information system (MIS); and (iii) fully operational publicly accessible web-based digital platforms linked to existing systems. The SuPrIM component will contribute to the achievement of the project outcome through the (i) effective and efficient implementation of the PMS and (ii) full engagement and participation of stakeholders at all stages of project implementation.

An integral part of the SuPrIM's performance management traversing all areas of the FishCoRe is the Environmental and Social Safeguards or ESS. The implementation of the project's social and environmental safeguards will be monitored by NPMO, RPIUs, and the FCUs and shall have the following activities: (i) development of protocols and guidelines for ESS monitoring (including gender, involuntary resettlement [IR], and IP) and training of concerned NPMO and RPIU staff in the conduct of the required monitoring using the guidelines developed earlier; (ii) conduct of regular field inspections/visits to the project sites to observe the project activities and ensure that the recommendations and mitigation measures contained in the project's ESMF, EMP, gender action plan (GAP), resettlement action plan (RAP), climate and disaster risk reduction plan, and IP development plan (IPD), are being implemented; (iii) identification of safeguard implementation problems and constraints and recommending remedial measures to address such constraints; and (iv) preparation of regular (semi-annual environmental and social monitoring reports) for submission to DA Management and World Bank.



VII. OBJECTIVES

General:

To ensure the compliance and implementation of environmental safeguards policies and guidelines to all interventions and activities of the FishCoRe Project.

Specific:

To establish and ensure the effective installation and implementation of environmental safeguards policies and processes at municipal, provincial, regional and national levels through the following:

- i. Adoption of general and specific policies pertaining to the types and location of projects proposed by the Regional Offices/LGUs and other stakeholders;
- ii. Conformance of individual subprojects to ESS technical guidelines and specifications;
- iii. Proponent to conduct environmental assessments (EA) for the preparation of environmental and social management/mitigation plan; and
- iv. Proponent to secure appropriate environmental clearances from other regulating agency.

VIII. SCOPE OF RESPONSIBILITIES

1. Provide high level of expertise and technical advisory services and assistance to the BFAR-FishCoRe RPIU 9 to ensure alignment among all project components on safeguard related standards, processes and issues;
2. Formulate and operationalize the protocols, policies and guidelines for ESS monitoring (including gender, involuntary resettlement [IR], and IP) and training of concerned staff in the conduct of the required monitoring activities;
3. Conduct of regular field inspections/visits to the project sites to observe the project activities and ensure that high level of recommendations and mitigation measures contained in the project's ESMF, EMP, gender action plan (GAP), resettlement action plan (RAP), climate and disaster risk reduction plan, and IP development plan (IPD), are being implemented;



4. Conduct high level appraisal and review of the project's compliance to Environmental Management Framework and Guidelines and recommend appropriate measures in the Environmental and Social Management Plan;
5. Identify safeguard implementation problems and constraints and recommend high level remedial measures to address such constraints;
6. Act as resource person, lecturer, facilitator in various consultations, meetings, workshops, and training programs related to ESS; and
7. Provide high level of technical assistance and capacitate Environmental Safeguard Focal Persons of BFAR Central Office and Regional Offices as the lead implementers of the FishCoRe Project.

IX. TIMETABLE OF ACTIVITIES

Within the 9-month period, from April 2024 – December 2024, the Environmental Safeguards Specialist is expected to conceptualize, implement and accomplish the following:

- a. Oversee the alignment of all interventions and activities of the FishCoRe project components in FMA 9 to ESS policies, guidelines and processes during the 1st year-1st semester implementation of the project;
- b. Develop and implement protocols, policies and guidelines for ESS monitoring and evaluation (including gender, involuntary resettlement [IR], and IP, etc.)
- c. Prepare Activity Proposals with Schedule of Activities for the conduct of various workshops as indicated in the TOR;
- d. Lead the conduct of spot monitoring of subprojects and evaluation of safeguards compliance through field inspections/visits to the project sites to ensure that the recommendations and mitigation measures contained in the project's ESMF, EMP, gender action plan (GAP), resettlement action plan (RAP), climate and disaster risk reduction plan, and IP development plan (IPD), are being observed and implemented;
- e. Coordinate with the M&E Specialist on the status of subprojects of the three (3) components of the FishCoRe project to ensure integration of safeguards policies and standards in the whole project cycle;
- f. Conduct of review and assessment of subprojects to identify the safeguard implementation problems and constraints and make necessary reports to serve as reference point for the monitoring and tracking of ESS compliance of all project interventions and activities;



- g. Render high level of technical assistance to the BFAR RPIU for the effective establishment and implementation of environmental safeguards policies and processes;
- h. Conduct/facilitate meetings, consultations, FGDs, trainings and workshops to orient, capacitate and improve the technical knowledge of the Environmental Safeguard Focal Person as lead implementers of the FishCoRe Project;
- i. Prepare and submit timely and regular progress reports indicating status of compliance to environmental safeguards policy (semi-annual environmental monitoring report) for submission to DA-BFAR management and World Bank; and
- j. Perform other tasks and assignments as may be instructed by the Project Director or Project Manager.

X. QUALIFICATIONS

- Minimum of 5 years of professional experience in the environmental sector, preferably assessing environmental impacts of infrastructure or agriculture projects and environmental management;
- Knowledge on Philippine Environmental Laws, Philippine Environmental Impact Statement System, Indigenous Peoples Right Act (IPRA Law), Land Acquisition Processes and any local related laws and policy;
- Prior familiarity with World Bank safeguards policies;
- Knowledge on environmental impact assessment and able to formulate environmental and social management plan;
- Possess a strong academic background with a Bachelors and Master's degree in Environmental Science, Environmental Engineering, Sociology, Development Management and related fields of study;
- Adequate experience in addressing requirements for safeguards compliance and in depth knowledge of social, environmental and cultural issues affecting the implementation of rural infrastructure subprojects;
- Sound technical knowledge in environmental safeguards processes; and
- Possess excellent oral and written communication skills.

XI. DELIVERABLES

The Environmental Safeguards Specialist shall prepare and submit periodic reports to the BFAR Director thru the Project Manager and the Project Component Lead as reflected in the following matrix:



	Type of Report	Schedule
1	Inception Report	Within one (1) month after the commencement of services
2	Monthly Progress Reports	A week after the end of each month
3	Final Project Output (1 st year-1 st semester)	Within the last month of the Contract Period
4	Completion Report	At the end of the Contract Period

XII. BREAKDOWN OF CONTRACT COST

Summary of Cost

Item	Unit Cost (Php)	Total Cost (Php)
Environmental Safeguards Specialist Services Fee for nine (9) months	Php 60,480.00 per month	Php 544,320.00

Prepared by:

(Sgd)

ATTY. DENNIE L. CAMINOS

OIC, Human Resource Management Unit

Recommending Approval:

(Sgd)

AMOR J. GAPUZ

OIC, Finance and Admin Section

Approved by:

(Sgd)

EDWARD B. YASAY

BFAR-10 Regional Director



REQUEST FOR EXPRESSION OF INTEREST (REOI)

Republic of the Philippines
Philippine Fisheries and Coastal Resiliency (FishCoRe) Project
Loan No. P174137

Hiring of Consultancy Services (Individual Consultant)
Reference No. PH-BFAR RO10-FMA9-410676-CS-INDV
Estimated Project Cost: Php 604,800.00

1. The Government of the Philippines has received a loan (Loan no. P174137) from the World Bank towards the cost of the Coastal Resiliency (FishCoRe) Project and it intends to apply part of the proceeds of this loan to payments for the cost of Hiring of Consultancy Services (Individual Consultant).
2. The Bureau of Fisheries and Aquatic Resources Fisheries Coastal Resiliency (FishCoRe) Project, hereinafter referred to as the "End-User" now requests you to submit Expression of Interest for the **HIRING OF INDIVIDUAL CONSULTANT** namely:

Item no.	Description/ Position	Required number & duration	Total cost
1	Consultancy Services for the Environmental Safeguards Specialist	1 pax 10 months <i>(subject to a semi-annual renewal of contract based on performance)</i>	PhP 604,800.00 (P60,480.00 per month)

3. A set of Terms of Reference (TOR) is provided in Attachment 1.
4. Bidding procedures will be conducted in accordance with the provisions of the World Bank Guidelines and taking into consideration the related provisions in the Project Loan Agreement and Guidelines in the Procurement under IBRD loans and IDA credits. The individual consultants will be selected in accordance with the procedure set out in paragraphs 7.34 to 7.37 of the WB Procurement Regulations.
5. Interested proponents shall submit their Letter of Expression of Interest with corresponding position addressed to **Atty. Roland B. Intud (BAC Chairperson)**, Comprehensive and updated Curriculum Vitae (CV), Personal Data Sheet, Copy of Transcript of Records or Diploma, Training Certificates (if any), Copy of Proof of Eligibility (if any), and other necessary supporting documents to the BFAR 10 Bids and Awards Committee (BAC) not later than **March 27, 2024, 5:00pm**.
6. Submission of Expressions of Interest (EOI) along with the other documents as stated in item no. 5 must be sent to the official email address bac.r10@bfar.da.gov.ph or submitted to the BAC Office, BFAR-10, Macabalan Cagayan de Oro City, sealed in an envelope marked:

HIRING OF CONSULTANCY SERVICES (INDIVIDUAL CONSULTANT)
Reference No.: PH-BFAR RO10-FMA9-410676-CS-INDV
PR No.: 2024-03-014
Position: **SOCIAL SAFEGUARDS SPECIALIST**

7. The Bureau of Fisheries and Aquatic Resources Fisheries Coastal Resiliency (FishCoRe) Project must disclose information on the successful Consultant's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the Request for Proposal/s.
8. The Bureau of Fisheries and Aquatic Resources Fisheries Coastal Resiliency (FishCoRe) Project reserves the right to accept or reject any bid, and to annul the Selection of Individual Consultants (SIC) process or reject all EOIs at any time prior to contract award, without thereby incurring any liability to the affected bidder/bidders.


ATTY. ROLAND B. INTUD
BAC Chairperson